



HEBDEN GREEN COMMUNITY SCHOOL



Equality Objectives

Written by	Reviewed by	Ratified by	Ratified on	To be reviewed on	Status
Stacey Sawicki	Stacey Sawicki	Chair of Governors	February 2024	February 2025	School

The Equality Act 2010 requires us to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other information. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages. We will regularly review the progress we are making to meet our equality objectives as part of the School Development Plan.

These are central to the School Development Plan to enable equality to be embedded across the school.

<p>1. Eliminate Discrimination (School Values: Individuality)</p> <p>Our Mission: For all pupils to have access within their Pathway to appropriate equipment, resources, programs and environments which support their Personal Development and reduce their own barriers to access our high-quality curriculum</p> <p>Our Intent: For pupils to receive high quality teaching through staff that are: using all reviews and data available to them; using the specific and bespoke pathway curriculum and HGS curriculum expectation; engaging in training in current approaches; engaging in coaching, mentoring and support between teaching teams (internal and external); planning for English (HGS Strand My Communication), Maths (HGS Strand My Learning), Careers and PfA skills to be taught throughout the curriculum.</p>
<p>2. Advance Equality of Opportunity (School Values: Learning)</p> <p>Our Mission: For all pupils to achieve exceptionally well, through a high-quality curriculum, delivered expertly by skilled staff delivering high quality teaching.</p> <p>Our Intent: For pupils to receive PBS offer which supports a high-quality multi professional provision, including from school-based staff; using all information and skills available to them, to reduce barriers to learning through a focus on enabling environments, communication and physical wellbeing giving pupils, yet again, further access to our high-quality teaching and curriculum offer.</p>
<p>3. Foster Good relationships (School Values: Love)</p> <p>Our Mission: For all pupils' mental health and wellbeing to be supported specific to need, age and development level to enable pupils to behave consistently and with positive attitudes to access our high quality curriculum through a PBS approach</p> <p>Our Intent: For pupils to receive a high quality multi professional provision, including from school-based staff; using all information and skills available to them, to reduce barriers to learning through a focus on mental health, behaviour, relationships and wellbeing through a PBS approach</p>